



SRIPATH TECHNOLOGIES®, LLC

Equal Employment Opportunity (EEO) Statement

Sripath Technologies® is an equal opportunity employer and maintains a compliant work environment to prevent unlawful discrimination. The company remains committed to a workplace and interactions free of discrimination. All applicants and employees are provided equal employment and advancement opportunities without discrimination based on race, age, marital status, religion, sex, gender identity, sexual orientation, protected genetic information, national origin, veteran or military service, disability status, or other characteristics. Employment and all personnel actions are administered without regard to protected statuses, and all decisions are put forth based on established job requirements. This encompasses compliance with Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, and 38 U.S.C. 4212 (2002), also known as the Vietnam Era Veterans' Readjustment Act of 1974. These equal employment opportunity policies extend to the selection and treatment of independent contractors and subcontractors.

Sripath Technologies expects that all affiliated vendors and subcontractors should comply with all applicable, required equal employment opportunity legislation. This encompasses the requirements established in 41 CFR 60-1.4(a), 41 CFR 60-250.5(a), and 41 CFR 60-741.5(a) with regard to contractor and subcontractor obligations.

Sripath Technologies maintains an environment free of coercion, harassment, or retaliation when reporting violations, assisting investigations, or complying with established legislation. Violations of this EEO policy should be reported immediately.