



## Anti-Slavery & Human Trafficking Statement

The Sripath Group of Companies (“Sripath®”) are committed to conducting business with integrity, transparency, and respect for human rights. We maintain a zero-tolerance approach to modern slavery and human trafficking in all its forms, including forced labor, bonded labor, child labor, and human exploitation.

As a global organization operating within the asphalt and bitumen industry, we recognize that risks related to modern slavery may arise within complex, international supply chains. We are committed to ensuring such practices do not occur within our operations around the globe or across our network of suppliers, contractors, consultants, and manufacturing partners.

To uphold this commitment, Sripath®:

- Implements policies and standards that promote ethical conduct and respect for human rights across all business activities;
- Works with suppliers, raw material providers, agents, contractors, and third-party manufacturing c who share our commitment to lawful and ethical labor practices;
- Expects all business partners to comply with applicable labor laws and to prohibit any form of forced, involuntary, or exploitative labor;
- Provides awareness and guidance to employees to support the identification and reporting of potential concerns;
- Maintains mechanisms for reporting suspected violations, with protection against retaliation.

We are committed to continuous improvement in identifying and addressing modern slavery risks. We regularly review and enhance our policies, procedures, and supplier engagement practices to ensure alignment with evolving regulatory requirements and global best practices.

This statement is made in accordance with applicable legislation, including the 13<sup>th</sup> Amendment to the U.S. Constitution, the UK Modern Slavery Act 2015, and the Australian Modern Slavery Act 2018, and reflects our ongoing commitment to ethical business practices worldwide.

**Approved by:** Sripath® Global Executive Team

*Reviewed Annually*

### **About Sripath Group of Companies**

The Sripath Group of Companies have been a global supplier of innovative additives for roofing and paving applications since 2006. The group consists of Sripath Technologies LLC, Mahwah, NJ, USA; Sripath Innovations Ltd, Croydon, UK; Sripath Asia-Pac Pty. Ltd, Melbourne, Australia; Bitpath Pvt. Ltd., Mumbai, India; and the group’s agents and contractors around the globe. For more information, visit [www.sripath.com](http://www.sripath.com).