



## Anti-Bribery & Corruption Statement

The Sripath Group of Companies (Sripath®) are committed to conducting business with integrity, transparency, and accountability. We maintain a zero-tolerance approach to bribery and corruption in all forms, whether direct or indirect, in both public and private sector interactions.

Bribery includes offering, giving, requesting, or receiving anything of value to improperly influence a decision or secure an unfair business advantage. Corruption includes any abuse of entrusted power for personal or commercial gain.

As a global organization operating within the asphalt and bitumen industry, we recognize bribery and corruption risks may arise across international operations, supply chains, and third-party relationships. We are committed to preventing such conduct within our business and by those acting on our behalf.

To support this commitment, Sripath®:

- Prohibits the offering, giving, solicitation, or acceptance of bribes in any form, including facilitation payments, kickbacks, or improper gifts and hospitality;
- Requires all employees, contractors, suppliers, and third-party partners to comply with applicable anti-bribery and corruption laws in every jurisdiction in which we operate;
- Maintains accurate books and records to ensure transparency in all transactions;
- Provides guidance to employees on appropriate conduct, including interactions with public officials and third parties;
- Encourages the reporting of concerns or suspected violations through appropriate channels, without fear of retaliation.

We are committed to continuous improvement in preventing bribery and corruption. We regularly review our policies and procedures to ensure they remain effective, proportionate to our risk profile, and aligned with evolving legal requirements and global best practices.

This statement reflects our commitment to compliance with applicable anti-bribery and corruption laws where we operate globally, recognizing that bribery is a serious criminal offense subject to significant penalties.

**Approved by:** Sripath® Global Executive Team  
*Reviewed Annually*

### **About Sripath Group of Companies**

The Sripath Group of Companies have been a global supplier of innovative additives for roofing and paving applications since 2006. The group consists of Sripath Technologies LLC, Mahwah, NJ, USA; Sripath Innovations Ltd, Croydon, UK; Sripath Asia-Pac Pty. Ltd, Melbourne, Australia; Bitpath Pvt. Ltd., Mumbai, India; and the group's agents and contractors around the globe. For more information, visit [www.sripath.com](http://www.sripath.com).